

I was not given much chance to go deep into each and every activity and cannot say with accuracy. I have several impressions:

- ✓ Junior High has an active group manned by several highly motivated leaders and helpers.
- ✓ The college group seems to capture much of the passion towards serving and is willing to open their lives for greater ministries at Grace.
- ✓ They have strong kinship relationships developed through the years.

Several suggestions:

- ✓ There are some cluster groups and I wonder if newcomers can easily fit it.
- ✓ Programs seem to run remotely and coaching may be needed to maximize its impact
- ✓ Specific goal setting for the fellowship can be helpful
- ✓ Individual care to turn emotions to passions, participation to commitment, etc.
- ✓ Some YA are also serving the church in various aspects.
- ✓ Ministry-rich advices can help them to conquer some obstacles towards real life-size ministries (e.g. worship rehearsal, creative story writing for kids, how to set goals, etc)